

EXCERPT FROM THE MINUTES OF THE CY 2024 – 35<sup>TH</sup> REGULAR SESSION (2<sup>nd</sup> **OUT TO BARANGAY SESSION**) OF THE HONORABLE SANGGUNIANG BAYAN TIGBAUAN, ILOILO HELD AT THE S.B. SESSION HALL, TIGBAUAN MUNICIPAL BUILDING ON AUGUST 28, 2024 AT 9:30 O’CLOCK IN THE MORNING

- PRESENT:**
- |                                |   |                                |
|--------------------------------|---|--------------------------------|
| HON. LUGEN T. ORTILANO,        | - | Vice Mayor & Presiding Officer |
| HON. ADRIAN S. CAMPOSAGRADO    | - | SB Member                      |
| HON. NERI T. CAMIÑA            | - | SB Member                      |
| HON. REYNALDO E. TUMABOTABO    | - | SB Member                      |
| HON. JULIUS T. LEDESMA         | - | SB Member                      |
| HON. NORBERTO T. TURALBA       | - | SB Member                      |
| HON. JERRY T. TUARES           | - | SB Member                      |
| HON. JOEL L. SAYSON            | - | SB Member                      |
| HON. ANA ROWENA A. PERERA      | - | SB Member                      |
| HON. GAYLORD T. TRASPORTO      | - | Liga President                 |
| HON. FLORENCE JOY V. CABALONGA | - | SKMF President                 |

**ABSENT: NONE**

Municipal Ordinance No. 2024-025

AN ORDINANCE AUTHORIZING THE IMPLEMENTATION OF THE FIRST TRANCHE OF THE MODIFIED SALARY SCHEDULE FOR LOCAL GOVERNMENT PERSONNEL PURSUANT TO EXECUTIVE ORDER (EO) NO. 64, S. 2024 AND DBM LBC.NO. 160 IN THE MUNICIPALITY OF TIGBAUAN EFFECTIVE SEPTEMBER 1, 2024.

**Introduced by:** *Administration Measure*  
**Moved by:** *HON. JULIUS T. LEDESMA (AUTHOR)*  
**Sponsored by:** *COMMITTEE ON APPROPRIATIONS, BUDGET, FINANCE AND ACCOUNTS*  
*Chairman: Hon. Julius T. Ledesma*  
*Vice Chairman: Hon. Neri T. Camiña*  
*Members: Hon. Adrian S. Camposagrado, Hon. Norberto T. Turalba and Hon. Jerry T. Tuares*

**Seconded by:** *Hon. Adrian S. Camposagrado Hon. Neri T. Camiña, Hon. Reynaldo E. Tumabotabo, Hon. Jerry T. Tuares, Hon. Norberto T. Turalba, Hon. Joel L. Sayson, Hon. Ana Rowena A. Perera, Hon. Gaylord T. Trasporto and Hon. Florence Joy V. Cabalonga*

WHEREAS, EO No. 64, s. 2024 provides for the updated Salary Schedule for Civilian Government Personnel to ensure an effective, competitive and sustainable Compensation and Position Classification System (CPCS) in order to attract, retain and motivate competent and dedicated civil servants;

WHEREAS, the Department of Budget and Management (DBM) Local Budget Circular (LBC) No. 160 provides that the implementation of the First Tranche of the Modified Salary Schedule in LGUs shall be subject to the authorization from the Sanggunian, as provided under Sections 447(a), 458(a), and 468(a) of RA No. 7160;

WHEREAS, the amounts required to implement the salary/honoraria and related fixed expenditure adjustments of LGU personnel shall be sourced

exclusively from LGU funds, subject to the PS limitation in LGU budgets pursuant to Sections 325(a) and 331(b) of RA No. 7160;

WHEREAS, there is an available budget to fund the implementation of the above-mentioned modified salary schedule from the savings in the personal services budget of the municipality subject to augmentation of funds to be issued by the Local Chief Executive;

NOW, THEREFORE BE IT ENACTED THAT:

**SECTION 1. SOURCE OF FUNDS:** The Municipality of Tigbauan has available funds for the implementation of the First Tranche of the modified salary schedule, effective September 1, 2024.

Object of Expenditures	Expense Class	Amount
<b>GENERAL FUND</b>	<b>PS</b>	
Executive Services-Salaries and Wages	5-01-01-010	150,000.00
Mayor’s-BPLO-Salaries and Wages	5-01-01-010	5,100.00
HRMO-Salaries and Wages	5-01-01-010	100,000.00
PESO-Salaries and Wages	5-01-01-010	22,500.00
CAO/Tourism-Salaries and Wages	5-01-01-010	8,000.00
GSO-Salaries and Wages	5-01-01-010	9,300.00
Legislative Services Personal Economic Relief Allowance	5-01-02-010	16,000.00
Legislative Services-Life/Retirement Insurance Contribution	5-01-03-010	11,000.00
Legislative Services-Pag-ibig Contributions	5-01-03-020	20,000.00
MPDO-Personal Economic Relief Allowance	5-01-02-010	12,700.00
MCR-Salaries and Wages	5-01-01-010	7,100.00
MBO-Salaries and Wages	5-01-01-010	12,200.00
Accounting-Personal Economic Relief Allowance	5-01-02-010	15,900.00
MTO-Salaries and Wages	5-01-01-010	16,100.00
Assessor-Salaries and Wages	5-01-01-010	17,300.00
MSWDO-Salaries and Wages	5-01-01-010	9,500.00
MSWDO-Personal Economic Relief Allowance	5-01-02-010	16,000.00
MSWDO-Life/Retirement Insurance Contribution	5-01-03-010	9,000.00
Health-Salaries and Wages	5-01-01-010	145,500.00
Agriculture-Personal Economic Relief Allowance	5-01-02-010	16,000.00
Agriculture-LIFE/RETIREMENT INSURANCE CONTRIBUTION	5-01-03-010	22,000.00
Agriculture-PAG-IBIG CONTRIBUTIONS	5-01-03-020	15,000.00
Agriculture-PhilHealth Contributions	5-01-03-030	7,100.00
Engineering-Salaries and Wages	5-01-01-010	12,700.00
MDRRMO-Salaries and Wages	5-01-01-010	24,000.00
<b>TOTAL – GENERAL FUND</b>		<b>700,000.00</b>
<b>Special Amount</b>		
Market Services-Salaries and Wages	5-01-01-010	8,000.00
Abattoir and Meat Inspection-Salaries and Wages	5-01-01-010	2,000.00
<b>TOTAL – SPECIAL ACCOUNT</b>		<b>10,000.00</b>
<b>TOTAL-----</b>		<b>710,000.00</b>

**SECTION 2. USES OF FUNDS:** The available funds shall be augmented for the following items of expenditures:

Object of Expenditures	Expense Class	Amount
<b>GENERAL FUND</b>	<b>PS</b>	
Executive Services-Year-End Bonus	5-01-02-140	18,000.00
Mayor’s-BPLO-Year-end Bonus	5-01-02-140	5,100.00
Mayor’s-IAS-Salaries and Wages	5-01-01-010	6,300.00

Mayor's-IAS-Year-End Bonus	5-01-02-140	2,300.00
Mayor's-IAS-Life/Retirement Insurance Contribution	5-01-03-010	800.00
Mayor's-IAS-PhilHealth Contributions	5-01-03-030	200.00
HRMO-Year-end Bonus	5-01-02-140	9,500.00
PESO-Year-end Bonus	5-01-02-140	8,200.00
CAO/Tourism-Year-end Bonus	5-01-02-140	8,000.00
MENRO-Salaries and Wages	5-01-01-010	27,000.00
MENRO-Year-end-Bonus	5-01-02-140	7,000.00
MENRO-Life/Retirement Insurance Contribution	5-01-03-010	3,300.00
MENRO-PhilHealth Contributions	5-01-03-030	2,700.00
GSO-Year-End Bonus	5-01-02-140	9,300.00
Legislative Services-Salaries and Wages	5-01-01-010	130,000.00
Legislative Services-Year-end Bonus	5-01-02-140	50,500.00
Legislative Services-PhilHealth Contributions	5-01-03-030	10,700.00
MPDO-Salaries and Wages	5-01-01-010	4,700.00
MPDO-Year-end Bonus	5-01-02-140	8,000.00
MCR-Year-end Bonus	5-01-02-140	7,100.00
MBO-Year-end Bonus	5-01-02-140	12,200.00
Accounting-Salaries and Wages	5-01-01-010	3,800.00
Accounting-Year-end Bonus	5-01-02-140	12,100.00
MTO-Year-end Bonus	5-01-02-140	16,100.00
Assessor –Cash Gift	5-01-02-150	3,000.00
Assessor-Year-end Bonus	5-01-02-140	14,300.00
MSWDO-Subsistence Allowance	5-01-02-050	9,000.00
MSWDO-Year-end Bonus	5-01-02-140	10,500.00
MSWDO-Terminal Leave Benefits	5-01-04-030	15,000.00
Health-Year-end Bonus	5-01-02-140	33,500.00
Health-Terminal Leave Benefits	5-01-04-030	112,000.00
Agriculture-Salaries and Wages	5-01-01-010	2,600.00
Agriculture-Year-end Bonus	5-01-03-040	16,500.00
Agriculture -Terminal Leave Benefits	5-01-04-030	84,000.00
Engineering-Year-end Bonus	5-01-02-140	12,700.00
MDRRMO-Cash Gift	5-01-02-150	3,500.00
MDRRMO -Year-end Bonus	5-01-02-140	20,500.00
<b>TOTAL – GENERAL FUND</b>		<b>700,000.00</b>
<b>Special Amount</b>		
Market Services- Year-end Bonus	5-01-02-140	8,000.00
Abattoir and Meat Inspection- Year-end Bonus	5-01-02-140	2,000.00
<b>TOTAL – SPECIAL ACCOUNT</b>		<b>10,000.00</b>
<b>TOTAL-----</b>		<b>710,000.00</b>

**Section 3.** The new salary rates of the First Tranche Monthly Salary Schedule for Local Government Personnel in Second Class Municipalities shall be in accordance with the following:

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	11,501	11,588	11,686	11,783	11,882	11,981	12,081	12,181
2	12,216	12,310	12,404	12,500	12,595	12,691	12,790	12,887
3	12,975	13,076	13,176	13,278	13,380	13,482	13,586	13,689
4	13,778	13,884	13,991	14,098	14,207	14,315	14,425	14,536
5	14,624	14,737	14,850	14,964	15,078	15,195	15,312	15,428
6	15,517	15,637	15,756	15,878	16,000	16,123	16,247	16,372
7	16,460	16,587	16,714	16,843	16,971	17,102	17,233	17,366
8	17,454	17,612	17,772	17,932	18,094	18,257	18,423	18,590
9	18,886	19,043	19,202	19,363	19,525	19,688	19,853	20,018
10	20,724	20,897	21,072	21,248	21,426	21,604	21,786	21,967
11	24,235	24,477	24,722	24,970	25,222	25,478	25,736	25,999
12	26,099	26,341	26,585	26,833	27,084	27,338	27,594	27,855
13	27,940	28,206	28,474	28,746	29,022	29,301	29,583	29,870

14	30,119	30,425	30,734	31,049	31,365	31,686	32,013	32,342
15	32,651	32,989	33,330	33,676	34,026	34,379	34,738	35,102
16	35,374	35,744	36,120	36,500	36,885	37,274	37,669	38,068
17	38,367	38,776	39,189	39,607	40,031	40,459	40,893	41,332
18	41,663	42,111	42,565	43,024	43,491	43,963	44,440	44,923
19	45,792	46,452	47,121	47,801	48,493	49,196	49,911	50,637
20	51,133	51,877	52,634	53,403	54,185	54,969	55,759	56,552
21	56,954	57,793	58,647	59,514	60,396	61,291	62,172	63,096
22	63,611	64,559	65,523	66,502	67,498	68,478	69,505	70,549
23	71,110	72,180	73,269	74,381	75,596	76,829	78,083	79,304
24	80,012	81,318	82,646	83,994	85,366	86,759	88,132	89,571
25	91,127	92,614	94,126	95,662	97,224	98,810	100,423	102,062
26	102,974	104,654	106,362	108,098	109,863	111,655	113,478	115,330
27	116,359	118,259	120,189	122,092	124,086	125,868	127,923	130,011
28	131,172	133,312	135,488	137,568	139,812	142,095	144,206	146,560
29	147,868	150,282	152,735	155,228	157,761	160,027	162,639	165,294
30	166,769	169,491	172,174	174,900	177,669	180,569	183,427	186,421

**Section 4. SEPARABILITY CLAUSE.** If, for any reason, any section or provision of this Ordinance is declared invalid or unconstitutional, other sections or provisions thereof which are not affected shall continue to be in full force or effect.

**Section 5. EFFECTIVITY.** The provisions of this Ordinance shall take effect September 1, 2024.

**ENACTED.** August 28, 2024.

**CERTIFIED CORRECT**

**MARLENE TAYO-NAVA**  
S.B. Secretary

**ATTESTED:**

  
**LUGENT ORTILANO**  
Vice Mayor & Presiding Officer

**APPROVED:**

  
**ATTY. VIRGILIO T. TERUEL**  
Municipal Mayor

(Date signed)

HON. LUGEN T. ORTILANO  
Municipal Vice Mayor

**Sangguniang Bayan Members:**

HON. ADRIAN S. CAMPOSAGRADO  
HON. NERI T. CAMIÑA  
HON. REYNALDO E. TUMABOTABO

HON. JULIUS T. LEDESMA, O.D.  
HON. NORBETO T. TURALBA  
HON. JERRY T. TUARES, C.E.  
HON. JOEL L. SAYSON

HON. ANA ROWENA ARIAS-PERERA, R.N. M.A.N.  
HON. GAYLORD T. TRASPORTO, LnB President  
HON. FLORENCE JOY V. CABALONGA, PPSK President

*"Public office is a public Trust. Public Officials must at all times be accountable to the people."*

HON. LUGEN T. ORTILANO  
Municipal Vice Mayor

**Sangguniang Bayan Members:**

HON. ADRIAN S. CAMPOSAGRADO  
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